Based on its corporate philosophy “We pioneer cutting-edge memories and services that enrich people’s lives and expand society’s horizons,” the Company is committed to be a corporation that sustainably continues to pursue value and a growth using creative skills.

In its entire business activities, each and every worker will continue to devote oneself to “building a safe and delightful workplace environment and maintaining and promoting a healthy body and mind,” striving to enhance and improve occupational safety and health performance.

1. The Company hereby declares that safety and health is the most important issue in its management. Under the leadership of Top Management, the Company will prevent work-related injuries and diseases, and will build and promote an organizational safety and health culture, to provide a safe and healthy workplace.

2. The Company is committed to comply with laws and regulations and other requirements.

3. To control risks and to actively improve occupational safety and health performance through its occupational health and safety management system, the Company will perform the following matters by setting goals and creating action plans:

1) eliminate industrial accidents and occupational diseases, identify risks that trigger them, evaluate occupational safety and health risks, adopt control measures to reduce risks, and verify their effectiveness

   (1) Potential risks in associated work performed between each work step (cleaning, transportation, tidying up, etc.)

   (2) Residual risks of maintenance work (especially a work implemented by an inexperienced worker)

   (3) New potential risks based on re-evaluation of risk evaluation level III or higher and its result

   (4) Verification of effectiveness of measures for preventing reoccurrence of developmental event (incident)

2) improve organizational vitality and labor productivity through measures to promote the safety and health awareness of its employees; and

3) implement health management to grasp health condition, detect health problems, and promote measures against them, so that employees are encouraged to engage in physical and mental health maintenance/improvement activities.

4. In its entire business activities, the Company will appropriately consult workers and their representatives about safety and health initiatives, assisting them in participating in these initiatives.

5. Valuing needs and expectations of stakeholders in mutual communication with them, the Company will contribute to the enhancement of the level of social safety and health management.

April 1, 2019
Toshiba Memory Corporation
Managing Executive Officer
General Manager, Yokkaichi Operations